



The PROFILOR[®] FEEDBACK

The PROFILOR[®] Development Series

Introducing the The PROFILOR[®] Family of 360 Instruments

THE PROFILOR[®] 360 FEEDBACK

Develop talent and build a stronger workforce. The PROFILOR[®] Family of 360 Instruments are the most widely used multi-rater assessments for individual and organization development. Researched-based and relevant to the demands of today's global workforce, The PROFILOR[®] Family of 360 Instruments measure the competencies and behaviors critical for success. Both individuals and organizations benefit from the insights and can take action on their development journey.

A CLOSER LOOK AT THE PROFILOR[®] 360

The PROFILOR[®] Leadership Models

- Senior Executive
- Business Unit Leader
- Mid-Level Leader
- First-Level Leader
- Individual Contributor

The PROFILOR[®] Functional Models

- Sales Manager
- Internal Consultant
- IT Manger
- Key Account Manager

The nine PROFILOR[®] models provide your company with a collection of assessments to meet a variety of business needs including skill building, coaching, and succession planning. The most popular PROFILOR[®] models are available in 11 languages, include global norms, and have development suggestions to jumpstart learning. To support your implementation, Assessments International, Inc. does not require facilitator certification but if needed, we offer a Training Workshop and access to a cadre of skilled professionals that can facilitate feedback sessions.

CUSTOMIZING THE PROFILOR[®]

Already invested in a competency model but need to create a 360 assessment? The PROFILOR[®] is easily customizable. The PROFILOR[®] system accepts client developed competencies and we can map your items to PROFILOR[®] norms and development suggestions creating a one of a kind assessment aligned to your organization. If you simply have a competency structure, we can map The PROFILOR[®] items to your competency model – retaining translations, norms, and development suggestions. And for those that want to leverage The PROFILOR[®] item bank to create a 360 assessment, we can work across the standard PROFILOR[®] models to create unique 360 instruments.

INVEST IN LEADERSHIP DEVELOPMENT

Development isn't an event, it's a journey. The PROFILOR[®] Development Series provides tools to create insight, prioritize development, and facilitate action. Invest in the future with The PROFILOR[®] Development Series and build a more productive workforce and greater organizational success.