

Human Capital Advisory

Support Your Workforce and Organizational Goals

Transform your HR organization to bring greater value to the business by managing your workforce with the right culture, people, process, and technology in place.

Human resources and effective workforce management is integral to your organization's success, but elevated pressure on leadership to increase efficiency and effectiveness—while also reducing costs—creates an urgent focus to gain the most from your workforce.

Strengthen your capabilities by delivering value-added programs and processes that can measure results against business objectives—building competitive advantages for your organization in the process.

Our Approach

Modernize your organization away from conventional HR practices that only measure success through transactional activities and evolve your HR function to deliver strategic talent and workforce programs with organization-wide impacts. Enhancing functions can also streamline outdated, manual processes that often burden HR teams and workforce experience.

Our team will work with you to build your competitive advantage and help:



Increase HR alignment and value to your business



Reduce compliance and regulatory risks



Improve the effectiveness of your operations



Drive efficiency through digital transformation



Streamline programs and processes



Enhance communication and adopt change

AREAS OF FOCUS

HR STRATEGY & PLANNING

Define and prioritize your key initiatives into a strategic plan outlining how your HR workforce will enable your organization as a valuable business partner.

HR COMPLIANCE

Create an actionable plan to thoughtfully combine workforces, leading to improved financial performance and long-term success.

HR ORGANIZATIONAL DESIGN

Optimize your HR function to align with your strategic goals, improve efficiency and productivity, attract and retain top talent, and build a strong employer brand.

HR TECHNOLOGY READINESS

Fuel long-term growth by modernizing your technology and implement systems that support your overall organizational goals. Ensure that any new system you bring on board not only aligns with your desired system requirements.

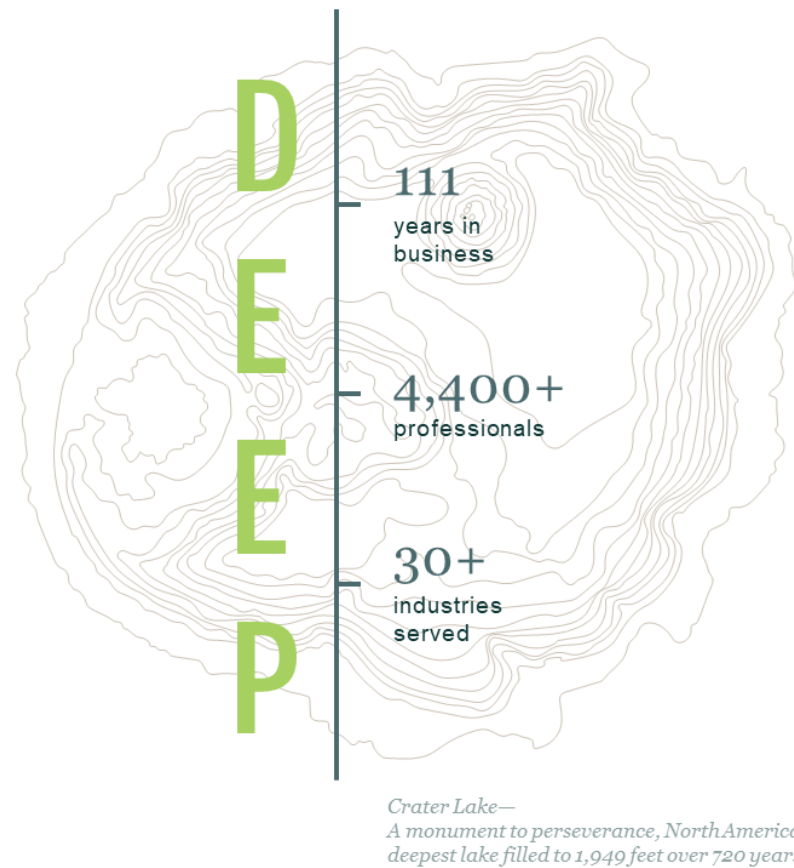
PEOPLE AND CULTURE

Develop and implement customized programs that create an engaged, productive and innovative workforce, helping you achieve your organizational goals, stay ahead of the competition, and create a sustainable future for your organization.

CHANGE MANAGEMENT

Equip your organization to navigate the complexities of change with proven methodologies and analysis. Apply communication and training strategies to ensure your stakeholders are informed and prepared to optimize change readiness and adoption.

Firm Expertise



REALIZING POTENTIAL

Our Promise

At Moss Adams, we're all in, personally engaging to help you anticipate, prepare for, and embrace the future. We take time to understand your individual situation, anticipate needs, and identify gaps before they become obstacles. Amid these unprecedented and uncertain times, we understand now more than ever that the challenges you face are evolving, and we're here to help you navigate them.

With an abiding sense of responsibility for our clients, our colleagues, and the future, we're committed to delivering the highest level of professional integrity.

As an essential business advisor, we're absolutely committed to bringing you the very best client service, highest value, and most experienced professionals our firm has to offer.

We're here to help.

Expansive Expertise

Deeply immersed in more than 30 industries, our professionals provide solutions specific to the nuances, challenges, and operations of the sector in which you work—with plans customized to meet your unique needs. We don't simply provide templates or toolkits; we proactively determine appropriate solutions that will help build up your organization and provide foundations for long-term success—so you're prepared to embrace and stay ahead of change.

Our Team



Brett Addis
Director
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Brett has worked in human capital management consulting and several disciplines of HR since 1997. Over the course of his career, Brett has worked across multiple industries leveraging his human capital experience to partner with global HR organizations through their process, technology, and people transformations.



LeeAnn Stivers
Senior Manager
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With over 20 years of experience in the not-for-profit sector, LeeAnn is a seasoned expert in executive leadership, organizational change management, and design and strategic planning. She has a proven track record of success in technology implementations, business process optimization, board governance, risk management.

LeeAnn's areas of expertise include talent management and development, communications, executive and board engagement, and critical decision-making. She is passionate about helping organizations achieve their goals by equipping their leaders with the skills and tools they need to navigate complex challenges and drive sustainable change.