

HR Technology Readiness

Overcome Digital Inefficiencies

HR Digital transformation is no longer an option for organizations – it is a necessity. As technology evolves, your HR organization may have difficulty keeping up with the pace of change. Outdated systems and processes expose your organization to cybersecurity threats, inefficient processes, and poor user experience.

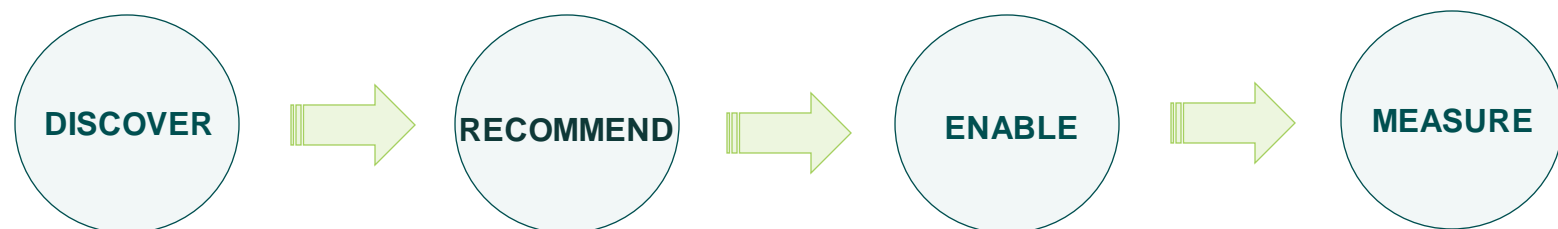
A thoughtful HR digital transformation plan that is aligned to your unique organizational environment can support how your organization wants to work now and in the future.

Fuel Growth By Modernizing Your Technology

Whether you are new to HR technology, moving from on-premises to cloud-based technology, or modernizing your current cloud system to a new platform, our professionals can help you enhance the success of your digital transformation. We understand that true digital transformation requires a fundamental shift in culture and mindset – an alignment that goes beyond system updates.

We help your team assess your readiness to adopt new technology. We also partner with your team to ensure that any new system you bring on board not only aligns with your desired system requirements but also supports your overall organizational goals – helping you to quickly respond to changing market conditions and drive long-term growth.

OUR PROCESS



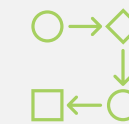
DISCOVER
Outline current state by analyzing feedback from stakeholders, surveys, discovery sessions and focus groups.

RECOMMEND
Develop customized strategic plan to solve current issues, address opportunities, and identify success metrics.

ENABLE
Execute plan through mitigating issues, providing training and tracking progress.

MEASURE
Track and evaluate outcomes and progress according to established success metrics.

HOW YOU BENEFIT



INCREASED ORGANIZATIONAL READINESS

Adapt workforce programs and policies to meet changing business conditions.



ENHANCED EMPLOYEE EXPERIENCE

Improve access to HR systems and resources. Enhance ability to self-serve.



IMPROVED EFFICIENCY

Reduce time and costs associated with manual HR processes through automation, machine learning and other technologies.



INFORMED DECISION MAKING

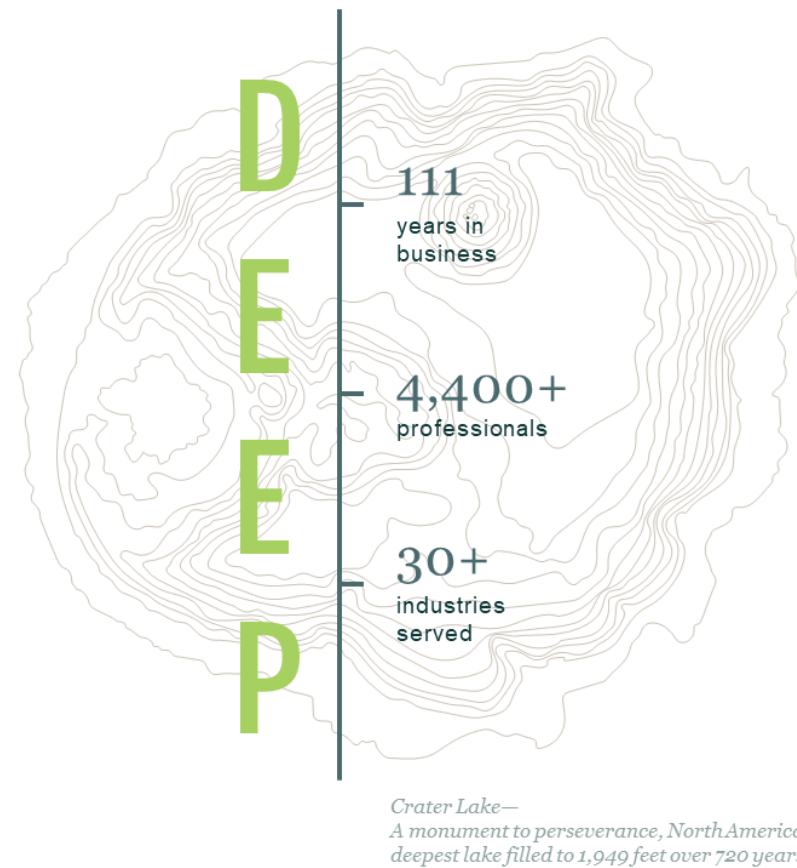
Empower your team to make informed workforce decisions based on real-time analytics and insights.



RISK MANAGEMENT AND COMPLIANCE

Identify and address potential risks, safeguard employee data, and reduce risk of non-compliance with regulations.

Firm Expertise



Our Promise

At Moss Adams, we're all in, personally engaging to help you anticipate, prepare for, and embrace the future. We take time to understand your individual situation, anticipate needs, and identify gaps before they become obstacles. Amid these unprecedented and uncertain times, we understand now more than ever that the challenges you face are evolving, and we're here to help you navigate them.

With an abiding sense of responsibility for our clients, our colleagues, and the future, we're committed to delivering the highest level of professional integrity.

As an essential business advisor, we're absolutely committed to bringing you the very best client service, highest value, and most experienced professionals our firm has to offer.

We're here to help.

Expansive Expertise

Deeply immersed in more than 30 industries, our professionals provide solutions specific to the nuances, challenges, and operations of the sector in which you work—with plans customized to meet your unique needs. We don't simply provide templates or toolkits; we proactively determine appropriate solutions that will help build up your organization and provide foundations for long-term success—so you're prepared to embrace and stay ahead of change.

Our Team



Brett Addis
Director
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Brett has worked in human capital management consulting and several disciplines of HR since 1997. Over the course of his career, Brett has worked across multiple industries leveraging his human capital experience to partner with global HR organizations through their process, technology, and people transformations.



LeeAnn Stivers
Senior Manager
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With over 20 years of experience in the not-for-profit sector, LeeAnn is a seasoned expert in executive leadership, organizational change management, and design and strategic planning. She has a proven track record of success in technology implementations, business process optimization, board governance, risk management.

LeeAnn's areas of expertise include talent management and development, communications, executive and board engagement, and critical decision-making. She is passionate about helping organizations achieve their goals by equipping their leaders with the skills and tools they need to navigate complex challenges and drive sustainable change.

