

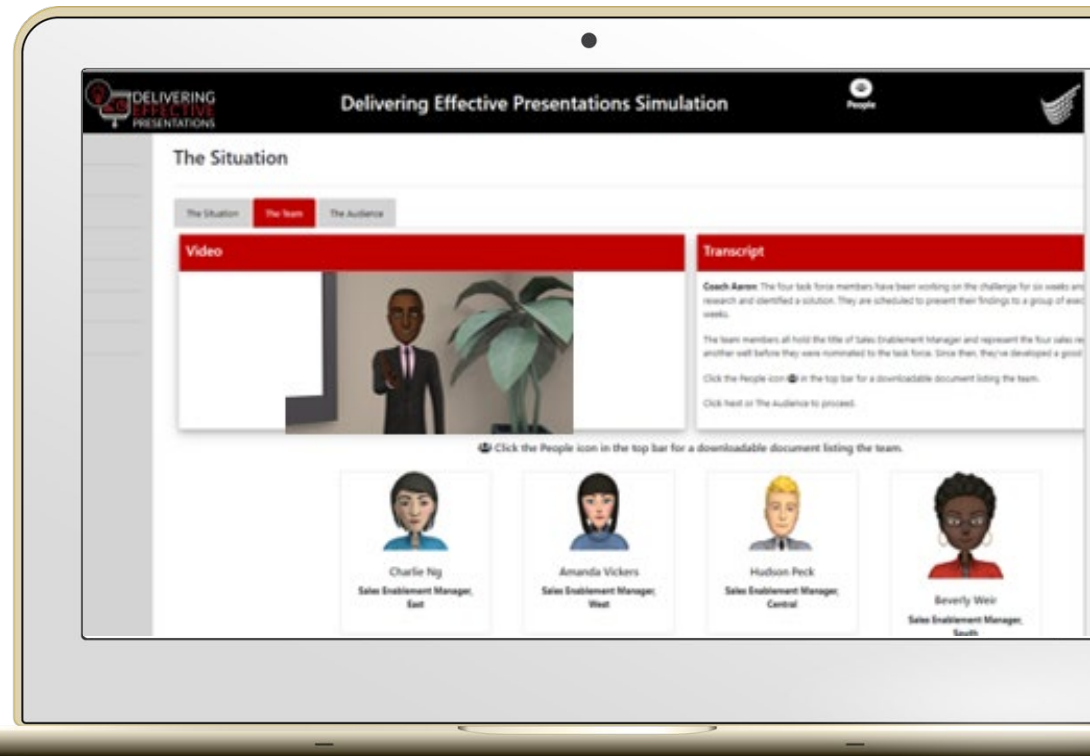
Leadership Simulation and Learning Journey

A digital leadership experience designed for participants to learn and practice delivering effective presentations

Presentation skills are necessary at all levels within an organization. In order to provide clear direction or gain support, presentations are an instrumental part of moving goals and objectives forward. To help develop presentation skills, Advantex now offers **Delivering Effective Presentations** an interactive learning journey featuring an immersive, digital leadership simulation.

Flexibly designed for delivery during an Advantex facilitated learning journey, asynchronous learning programs, or as a learning tool that can be embedded into an existing program, the Delivering Effective Presentations simulation provides learners with a framework to prepare effectively, manage team dynamics, understand stakeholder viewpoints and successfully address concerns.

Participants of the learning journey will learn by doing and have the opportunity to practice within a risk-free simulated environment all aspects of presentation delivery.



How it Works

The **Delivering Effective Presentations** is an asynchronous or synchronous learning journey that uses a simulation for hand-on learning and practice.

In a facilitated program, the lead facilitator begins with best practice content related to presentation skills. Learners then practice their own introduction and receive peer feedback.

At the heart of the program, learners are immersed in a 3-part simulation where they jump into a fictional team whose challenge is to gain leadership support for a new initiative they are presenting. The simulation features Advantexe's decision-tree technology where learners interact with avatar-based characters and "the simulation story" unfolds based upon team's actions at critical decision points.

Each part in the simulation covers how to effectively structure a presentation, manage team dynamics, the use of visuals and how information is presented and how to tackle challenges during the presentation.

Learning Focus

The simulation and learning journey are designed to teach and practice 4 key competencies required to effectively deliver presentations:

- Presentation Structure
- Teamwork
- Using Visuals
- Audience Impact

At the end of each section of the simulation, the learners are presented with feedback on their choices and scores.

Best Use

In a facilitated setting, the program is designed for 1 business day including learning content, practice activities, debrief and action planning. If the simulation is used asynchronously, then the experience takes approximately **3 hours** to complete.

The program can be integrated into a LMS through single source sign-on for individual play, integrated into an existing program at your company, or

Sample Learning Agenda (facilitated)

Time	Morning	Time	Afternoon
15 min.	Welcome & Introductions	15 min.	Debrief Part 1
30 min.	Content: Presentation Introductions	45 min.	Simulation Part 2: Use of Visuals
45 min.	Application Activity	15 min.	Debrief Part 2
15 min.	Break	15 min.	Debrief
15 min.	Content: Presentation Structure	60 min.	Simulation Part 3: Challenges
60 min.	Simulation Part 1: Practice and Preparation	30 min.	Debrief Part 3 & Action Planning