



CHICKASAW NATION MEDICAL CENTER

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PEDIATRICIAN OPPORTUNITY

**IMPACT a culture, CHANGE the LIVES of babies and children and
RECEIVE an incredible sense of SATISFACTION and ACCOMPLISHMENT**

- Be part of an organization that appreciates you, wants you to be wildly successful and shares your passion for excellent healthcare!
- If you want to go beyond “competitive salary” and differentiate yourself...you can. The Chickasaw Nation provides and sponsors ongoing educational offerings, courses, and health screenings to all employees throughout the year. Those who opt to meet these requirements receive a generous end-of-year bonus!
- We are committed to delivering multi-disciplinary medical care; our pediatric clinic houses a pediatric pharmacist, lactation consultant, vaccination clinic, dental/fluoride “tooth booth” and a medical family therapist. Our facility has an ENT, pediatric dentist, and regularly hosts on-site pediatric endocrinology and dermatology clinic.
- The Chickasaw Nation Medical Center is committed to the ongoing education and training of new physicians. Our site is now sponsoring a Family Medicine Residency program and is also a core rotation site for Oklahoma State University College of Medicine medical students!
- Achieve personal and professional balance of life with an organization that values family

Join a team of Pediatricians dedicated to serving a unique population in a new hospital facility. The outpatient clinic is open M-F and closed all major holidays. Inpatient Call will be 1 in 5 (one weeknight and every 5th weekend). This is a full-time employment opportunity. The Clinic is located within the 72 bed hospital.

Requires completion of an Allopathic or Osteopathic Medical School and a U.S. accredited three-year residency in Pediatrics. Preferred candidate will pursue board certification. If you are a Pediatrician who enjoys a full range practice, you will enjoy this collegial setting.

Nestled in the green hill country of south central Oklahoma, Ada has a population of almost 20,000. This growing city has a variety of amenities including local restaurants, shops, movie theatre and an increasing number of recognizable branded businesses. We are 1 hour from a metropolitan area. The Oklahoma City Airport is approximately 1.5 hours away and the Dallas/Ft. Worth International Airport is less than 2.5 hours.

The Chickasaw Nation Division of Health, a tribal facility, offers excellent benefits (see 2nd page), a stable environment and an appreciative patient population. Education Loan Repayment options are available. Malpractice is covered by Federal Tort Law and provided at no cost to the Pediatrician.

For more information, please contact:

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Full-Time Employment Benefits Summary

The Chickasaw Nation provides an excellent employee benefit package. Benefits include major medical, dental, long and short-term disability, life insurance, retirement and annual/sick leave accrual schedule. The benefits listed below are a general summary of the primary benefits.

- ⇒ Major Medical/Dental/Prescription Card/Vision/Life Insurance – 100% of employee’s premiums are paid by employer; eligibility begins after completing 90 days of employment. Dependent coverage is available for a minimal amount per pay period. Includes:
 - Prescription Card
 - Vision services provide \$125 benefit per person per calendar year
 - Life Insurance provided for employee 2X annual salary
- ⇒ Retirement – 401K plan is available after six months of employment. The Chickasaw Nation will match employee pre-tax contributions up to 5%. Employee may direct the investment of their funds under the 401K plan.
- ⇒ Annual Leave accrual (up to 4 weeks each year)
Sick Leave accrual (all unused sick leave hours carry over to next year)
- ⇒ Cafeteria Plan – flexible spending accounts for nonrefundable medical and/or dependent daycare expenses
- ⇒ 12 annual holidays, including employee’s birthday
- ⇒ Reimbursement for license renewals
- ⇒ Reimbursement for cost of Board Certification
- ⇒ Generous reimbursement and up to 8 days off for CME
- ⇒ Federal Tort Law liability coverage provided for work done within the Chickasaw Nation Department of Health
- ⇒ Individual Development Plan (IDP) annual incentive